

WORKERS COMPENSATION FAQs

1. Who do I speak to about Workers Compensation?

Kashca Omundson is the designated coordinator for Workers' Comp. If she is not available you can speak with anyone in the HR Department 816-858-5420.

2. What policy outlines Workers Compensation?

The policy is GBEA, you can find it by going to the district website at www.plattecountyschooldistrict.com

3. How do I report an injury?

Let your immediate supervisor know immediately when you have been injured. Reference the work related injury procedure information page for further details on our [website](#), under Human Resources/Benefits/Workers Compensation.

4. Will I be paid while I am injured?

You will receive your full day pay on the date of injury, however all injuries that result in your going to the Caduceus or the Emergency Room will be investigated by Missouri Employers Mutual (MEM), they will make the determining factors. Please note that per board policy GBEA, you will need to use your ALD time when going to appointments during normal work hours. We encourage you to schedule these appointments after your work shift.

5. What if I am out of ALD time?

You will need to speak with your supervisor about making arrangements to make up the time during the same week. You can use your vacation time until that expires. Once all leave is exhausted you will need to take a dock in pay.

6. What happens when I go to Caduceus or the Emergency Room?

You will be assessed and examined by the doctor on duty, all employees will be given a drug and alcohol test. Please note that Bus Drivers will be given the DOT Test. The doctor will provide you with any work restrictions you may have. If you go to the Emergency Room, a nurse from Caduceus will come to the hospital and administer the drug/alcohol test. A copy of this test is sent to the HR Department for processing.

7. What if I am injured participating in recreational activities on any school campus?

If attendance is required it is usually covered. However, after Missouri Employers Mutual (MEM) does their investigation depending on the circumstances it may or may not be covered, or considered a compensable injury.

